

### **Head Coach Job Posting**

**Title of Position:** Head and Assistant Coaches - Edmonton

**Term:** Full Time/Part Time

**Start Date:** to be negotiated

**Remuneration:** Salary and benefits are according to internal OHA salary policy, and based on experience.

**Announcement Date:** June 21, 2022

**Closing Date:** July 2, 2022

Okanagan Hockey Academy (OHA) is seeking a full time Head Coach and part time Assistant Coaches to join our team in Edmonton, Alberta. The successful candidates will become part of a world class hockey development program that believes in a commitment to excellence in all areas of the student athlete's on and off ice training.

### **Our Mission**

To create an environment that gives every student athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge and experience.

### **OHA Background**

Okanagan Hockey Academy Edmonton is a division of Okanagan Hockey Group. Our primary focus is to promote the long-term development of each of our athletes in the classroom, on the ice, and in the community. Through a partnership with Royal Glenora Club, OHA Edmonton gives Albertan students the opportunity to train within their home province and continue to participate in a familiar education system. Athletes attend Vimy Ridge Academy, the educational home of OHA Edmonton, while they play, practice and train at the Royal Glenora Club and Kinsman Twin Arena. Okanagan Hockey Academy is a prep school environment, which presently consists of 5 teams that include a Male U15, Male U15 Prep, Male U16 Prep, U17 Prep and Male U18 Prep.

### **Summary of Responsibilities**

Reporting to General Manager, the Head Coach and Assistant Coaches are responsible for the overall experience of the student athlete. This includes but is not limited to:

- development and implementation of all on-ice activities
- work with other OHA staff on off-ice team activities and training programs
- develop and implement weekly practice schedules and develop yearly practice plans
- oversee on-ice practice sessions, develop team tactics and strategies, prepare players for games, manage the bench in game situations, and prepare written and verbal player evaluations
- transport players as required to and from school, games, etc.
- Head Coaches are responsible for overseeing the assistant coach and training staff
- assist, attend and participate in meetings and conferences
- monitor student athlete's academic and personal progress through evaluation and progress reports
- maintain communication on school academics with school liaison

### **Qualifications & Requirements:**

- Post-secondary degree or diploma or equivalent work/professional development experience.
- Hockey Canada qualifications: Development 1 or High Performance (HP1), Checking Skills, Respect in Sport, Gender Equality, CATT and Safety accreditation
- Strong communication, administrative, organizational and time management skills
- Fiscal responsibility - ability to manage and maintain budgets
- Experience working with youth from 12 – 19 years of age
- Head Coach or relevant experience at the AAA, junior, College or Pro levels
- Experience playing at higher levels is an asset
- Positive, professional and possess strong listening, written and verbal communications skills
- Ability to build positive relationships with your team and their families, as well as your colleagues
- Proactive, organized and prepared with flexibility to adapt your plans as needed, to ensure the needs of your student-athletes and the goals of the organization are being met
- Approachable and supportive – not only to the student-athletes on your team but also to your colleagues
- Coachable and accepting of guidance from Hockey Operations staff
- Strong computer skills and experience working with Microsoft Office Suite - Word, Excel, Outlook and PowerPoint
- Experience with video editing and can pull together player footage – not only for review and coaching purposes but also to help student-athletes looking to move to the next level
- Class 4 Driver's License and a current driver's abstract required at time of employment
- Criminal record check and vulnerable persons check

### **Application Process**

Qualified applicants are invited to submit their cover letter and resume to

[sandybergum@okanaganhockey.com](mailto:sandybergum@okanaganhockey.com)

Candidates selected for an interview will be contacted.